

2012 Wage Rates								
Occupation	Northeast Lower Michigan				Northwest Lower Michigan			
	Average	Entry	Median Wages	Experienced	Mean	Entry	Median Wages	Experienced
Management Occupations								
Chief Executives	\$58.28	\$47.42	\$54.54	\$68.42	\$70.19	\$40.52	\$62.01	\$79.99
General and Operations Managers	\$41.61	\$33.19	\$35.33	\$46.03	\$43.30	\$24.07	\$33.76	\$49.97
Sales Managers	\$40.89	\$33.19	\$39.23	\$46.71	\$47.92	\$29.37	\$40.01	\$54.99
Administrative Services Managers	\$30.74	\$20.20	\$29.18	\$36.07	\$31.77	\$20.06	\$28.30	\$41.25
Computer and Information Systems Managers	\$38.15	\$28.86	\$39.56	\$45.81	\$44.05	\$32.46	\$41.07	\$50.48
Industrial Production Managers	\$41.29	\$31.46	\$39.00	\$45.38	\$44.62	\$35.76	\$42.35	\$52.78
Purchasing Managers	\$36.03	\$29.18	\$36.10	\$42.83	\$31.37	\$20.17	\$30.31	\$42.29
Transportation, Storage & Distribution Managers	\$27.04	\$19.12	\$27.47	\$33.38	\$32.83	\$24.96	\$28.53	\$42.82
Engineering Managers	\$39.84	\$35.17	\$40.02	\$44.79	\$44.28	\$36.94	\$42.15	\$51.04
Managers, All Other	\$31.43	\$21.46	\$26.00	\$41.31	\$30.18	\$25.46	\$28.58	\$34.27
Computer and Mathematical Occupations								
Computer Programmers	\$27.46	\$21.22	\$25.81	\$34.64	\$27.81	\$18.39	\$27.48	\$34.62
Computer Software Engineers, Applications	\$31.92	\$29.70	\$32.43	\$35.12	\$28.85	\$23.44	\$28.26	\$32.14
Computer Support Specialists	\$16.63	\$13.12	\$15.54	\$19.17	\$22.08	\$18.33	\$21.15	\$25.73
Computer Systems Analysts	\$37.39	\$29.99	\$38.08	\$45.99	\$30.78	\$25.87	\$30.24	\$37.61
Database Administrators	\$22.01	\$16.95	\$20.19	\$26.19	\$23.30	\$17.72	\$22.87	\$27.49
Network and Computer Systems Administrators	\$36.52	\$25.54	\$32.39	\$44.18	\$27.25	\$21.11	\$25.78	\$32.82
Network Systems and Data Communications Analysts	\$27.05	\$18.35	\$26.04	\$34.42	\$30.18	\$24.36	\$29.33	\$33.55
Computer Specialists, All Other	\$21.03	\$13.74	\$20.28	\$26.94	\$23.76	\$19.40	\$24.47	\$28.22
Architecture and Engineering Occupations								
Electrical Engineers	\$28.44	\$26.26	\$28.85	\$31.50	\$32.84	\$25.09	\$31.93	\$41.15
Electronics Engineers, Except Computer	N/A	N/A	N/A	N/A	\$32.75	\$25.91	\$32.32	\$40.21
Environmental Engineers	\$30.82	\$23.32	\$31.06	\$47.30	\$27.86	\$21.88	\$29.99	\$34.84
Industrial Engineers	\$31.06	\$25.09	\$29.74	\$38.43	\$31.35	\$25.54	\$32.06	\$35.85
Mechanical Engineers	\$30.98	\$26.08	\$30.41	\$35.15	\$31.48	\$25.41	\$29.87	\$35.67
Engineers, All Other	\$25.10	\$19.14	\$24.02	\$32.01	\$36.65	\$31.68	\$36.22	\$42.97
Mechanical Drafters	\$22.19	\$17.28	\$21.06	\$25.54	\$20.45	\$16.83	\$20.04	\$23.36
Electrical and Electronic Engineering Technicians	\$26.33	\$23.63	\$26.73	\$29.89	\$23.72	\$18.10	\$25.45	\$29.57
Mechanical Engineering Technicians	\$21.16	\$14.56	\$18.16	\$27.21	\$33.38	\$23.94	\$32.12	\$43.13
Food Preparation and Serving Related Occupations								
Cooks, Fast Food	\$8.75	\$8.10	\$8.73	\$9.46	\$8.68	\$8.08	\$8.64	\$9.20
Food Preparation Workers	\$9.36	\$8.18	\$8.89	\$10.33	\$10.11	\$8.41	\$9.45	\$11.81
Counter Attendants, Cafeteria, Food Concession, and	\$9.51	\$8.25	\$8.93	\$10.30	\$8.49	\$8.01	\$8.53	\$9.05
Food Servers, Nonrestaurant	\$10.50	\$8.50	\$9.42	\$12.99	\$9.98	\$8.70	\$9.89	\$11.10
Dishwashers	\$8.30	\$8.02	\$8.52	\$9.01	\$8.66	\$8.09	\$8.66	\$9.23
Building and Grounds Cleaning and Maintenance Occupations								
First-Line Supervisors/Managers of Housekeeping and	\$18.62	\$14.03	\$17.11	\$22.03	\$16.11	\$10.81	\$15.11	\$20.65
First-Line Supervisors/Managers of Landscaping, Lawn	\$15.90	\$8.92	\$15.44	\$21.60	\$19.33	\$15.49	\$18.47	\$22.53

Occupation	Northeast Lower Michigan				Northwest Lower Michigan			
	Average	Entry	Median Wages	Experienced	Mean	Entry	Median Wages	Experienced
Janitors and Cleaners, Except Maids and Housekeepi	\$11.21	\$8.81	\$10.49	\$13.18	\$12.04	\$9.86	\$11.27	\$14.04
Maids and Housekeeping Cleaners	\$10.28	\$8.62	\$9.75	\$11.76	\$10.21	\$8.52	\$9.74	\$12.15
Landscaping and Groundskeeping Workers	\$10.02	\$8.35	\$9.13	\$11.34	\$13.36	\$10.24	\$12.64	\$16.25
Sales and Related Occupations								
Cashiers	\$9.06	\$8.29	\$8.94	\$9.73	\$10.03	\$8.58	\$9.50	\$11.24
Retail Salespersons	\$11.87	\$8.69	\$10.00	\$12.51	\$11.09	\$8.69	\$10.08	\$12.44
Telemarketers	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Office and Administrative Support Occupations								
First-Line Supervisors/Managers of Office and Admi	\$20.26	\$14.92	\$18.24	\$24.62	\$21.60	\$16.47	\$20.15	\$25.23
Bill and Account Collectors	\$14.17	\$11.65	\$13.80	\$16.36	\$15.47	\$12.39	\$14.68	\$18.04
Billing and Posting Clerks and Machine Operators	\$14.16	\$12.15	\$13.71	\$16.08	\$14.54	\$11.06	\$13.98	\$17.50
Bookkeeping, Accounting, and Auditing Clerks	\$14.82	\$11.20	\$14.28	\$17.84	\$15.44	\$11.74	\$15.02	\$18.31
Payroll and Timekeeping Clerks	\$17.72	\$14.91	\$17.84	\$20.95	\$17.31	\$13.53	\$18.60	\$21.13
Customer Service Representatives	\$14.33	\$10.29	\$12.34	\$16.32	\$14.40	\$10.56	\$13.32	\$17.18
File Clerks	\$10.36	\$8.89	\$10.07	\$11.24	\$11.11	\$9.93	\$10.89	\$11.92
Interviewers, Except Eligibility and Loan	\$12.58	\$10.56	\$12.53	\$14.19	\$13.45	\$11.31	\$13.09	\$14.96
Order Clerks	\$11.58	\$8.88	\$10.37	\$12.26	\$13.82	\$11.48	\$14.60	\$16.51
Human Resources Assistants, Except Payroll and Tim	\$15.75	\$12.32	\$15.41	\$19.01	\$17.19	\$14.83	\$17.16	\$20.13
Receptionists and Information Clerks	\$11.28	\$9.78	\$11.22	\$13.08	\$12.79	\$10.77	\$12.59	\$14.50
Information and Record Clerks, All Other	\$11.28	\$8.67	\$9.59	\$13.46	\$14.61	\$12.64	\$13.52	\$16.09
Couriers and Messengers	\$11.15	\$9.89	\$10.94	\$12.43	\$11.40	\$10.12	\$11.29	\$12.93
Dispatchers, Except Police, Fire, and Ambulance	\$20.17	\$12.31	\$15.06	\$25.92	\$15.49	\$13.19	\$14.59	\$16.90
Production, Planning, and Expediting Clerks	\$18.97	\$14.76	\$18.05	\$22.54	\$18.71	\$13.21	\$18.73	\$23.68
Shipping, Receiving, and Traffic Clerks	\$13.15	\$10.90	\$12.76	\$14.72	\$14.06	\$10.77	\$12.98	\$15.28
Executive Secretaries & Administrative Assistants	\$18.70	\$13.89	\$17.75	\$22.84	\$19.06	\$15.46	\$18.25	\$22.29
Legal Secretaries	\$14.44	\$12.73	\$14.04	\$16.28	\$17.26	\$14.11	\$17.16	\$20.41
Secretaries, Except Legal, Medical, and Executive	\$14.36	\$10.82	\$13.63	\$17.16	\$15.02	\$12.01	\$14.46	\$17.74
Computer Operators	N/A	N/A	N/A	N/A	\$18.46	\$13.57	\$18.01	\$24.25
Data Entry Keyers	\$12.82	\$10.83	\$12.83	\$14.79	\$13.37	\$11.30	\$13.29	\$15.51
Word Processors and Typists	\$16.23	\$12.25	\$16.62	\$20.31	\$15.21	\$10.22	\$15.72	\$20.36
Office Clerks, General	\$12.86	\$9.97	\$12.21	\$15.19	\$13.25	\$9.94	\$12.83	\$15.93
Office Machine Operators, Except Computer	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Office and Administrative Support Wkrs, All Other	\$12.40	\$8.51	\$9.56	\$14.34	\$12.63	\$8.72	\$10.53	\$15.48
Construction and Extraction Occupations								
Operating Engineers and Other Construction Equipme	\$18.16	\$14.86	\$17.20	\$21.23	\$17.43	\$13.43	\$16.40	\$18.75
Sheet Metal Workers	\$18.10	\$13.79	\$16.05	\$18.12	\$22.82	\$19.72	\$22.55	\$27.13
Service Unit Operators, Oil, Gas, and Mining	\$20.59	\$16.83	\$20.59	\$24.93	\$23.24	\$15.00	\$18.39	\$27.74
Roustabouts, Oil and Gas	\$14.20	\$12.28	\$13.68	\$15.51	\$13.81	\$12.23	\$13.41	\$14.60
Installation, Maintenance, and Repair Occupations								
First-Line Supervisors/Managers of Mechanics, Inst	\$25.29	\$19.25	\$24.45	\$30.04	\$24.08	\$17.76	\$22.29	\$28.66

Occupation	Northeast Lower Michigan				Northwest Lower Michigan			
	Average	Entry	Median Wages	Experienced	Mean	Entry	Median Wages	Experienced
Telecommunications Equipment Installers and Repair	\$17.48	\$12.50	\$13.71	\$19.33	\$20.11	\$15.56	\$19.32	\$23.91
Automotive Service Technicians and Mechanics	\$15.51	\$9.33	\$15.63	\$19.95	\$20.19	\$13.73	\$18.97	\$26.84
Bus & Truck Mechanics & Diesel Engine Specialists	\$18.93	\$16.87	\$20.16	\$21.96	\$18.96	\$15.30	\$17.79	\$22.16
Mobile Heavy Equipment Mechanics, Except Engines	\$18.42	\$15.53	\$18.12	\$21.68	\$16.99	\$13.20	\$15.49	\$20.25
Heating, Air Conditioning, and Refrigeration Mecha	\$20.52	\$18.18	\$20.75	\$22.83	\$21.07	\$16.29	\$20.32	\$24.04
Industrial Machinery Mechanics	\$17.62	\$13.66	\$17.73	\$21.31	\$17.92	\$15.60	\$18.56	\$20.96
Maintenance and Repair Workers, General	\$14.77	\$11.44	\$13.36	\$17.01	\$14.51	\$10.75	\$14.15	\$17.74
Maintenance Workers, Machinery	\$16.34	\$11.06	\$16.06	\$20.23	\$16.82	\$13.17	\$16.89	\$20.84
Telecommunications Line Installers and Repairers	N/A	N/A	N/A	N/A	\$21.10	\$19.25	\$21.13	\$23.02
Helpers--Installation, Maint., & Repair Worers	\$10.31	\$8.73	\$9.62	\$11.14	\$13.00	\$10.25	\$11.35	\$16.07
Installation, Maint., and Repair Wkrs, All Other	\$18.86	\$12.59	\$17.35	\$24.90	\$15.76	\$13.69	\$16.07	\$17.75
Production Occupations								
First-Line Supervisors/Managers of Production and	\$24.45	\$18.95	\$23.62	\$29.64	\$24.80	\$19.12	\$24.30	\$29.53
Electrical and Electronic Equipment Assemblers	\$19.02	\$17.72	\$19.04	\$20.17	\$14.41	\$12.23	\$14.77	\$17.11
Structural Metal Fabricators and Fitters	\$16.75	\$14.05	\$16.79	\$19.28	\$15.20	\$11.95	\$14.17	\$17.65
Team Assemblers	\$13.26	\$10.81	\$12.77	\$14.60	\$13.10	\$10.78	\$12.82	\$14.56
Computer-Controlled Machine Tool Operators, Metal	\$20.63	\$16.07	\$19.86	\$24.86	\$16.39	\$12.62	\$14.41	\$19.24
Cutting, Punching, and Press Machine Setters, Oper	\$13.37	\$11.42	\$12.96	\$14.52	\$15.50	\$12.42	\$14.13	\$17.37
Grinding, Lapping, Polishing, and Buffing Machine	\$17.94	\$15.30	\$17.30	\$21.29	\$14.85	\$12.86	\$14.96	\$17.01
Lathe and Turning Machine Tool Setters, Operators,	N/A	N/A	N/A	N/A	\$14.99	\$12.46	\$14.93	\$17.41
Milling and Planing Machine Setters, Operators, an	N/A	N/A	N/A	N/A	\$15.47	\$12.60	\$13.97	\$19.17
Machinists	\$17.29	\$13.72	\$16.34	\$19.73	\$17.90	\$14.54	\$17.11	\$20.63
Molding, Coremaking, and Casting Machine Setters,	\$12.71	\$8.72	\$10.30	\$15.01	\$15.04	\$12.37	\$14.88	\$17.28
Tool and Die Makers	\$20.12	\$18.32	\$20.15	\$21.87	\$19.15	\$16.05	\$17.96	\$21.83
Welders, Cutters, Solderers, and Brazers	\$15.25	\$12.60	\$15.51	\$17.68	\$19.15	\$16.05	\$17.96	\$21.83
Tool Grinders, Filers, and Sharpeners	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Printing Machine Operators	\$12.08	\$7.95	\$9.18	\$17.06	\$15.60	\$12.74	\$16.09	\$18.29
Sawing Machine Setters, Operators & Tenders, Wood	\$11.98	\$10.62	\$12.09	\$13.45	\$13.73	\$11.00	\$12.92	\$15.86
Woodworking Machine Setters, Operators, and Tender	\$13.27	\$11.52	\$13.35	\$15.48	\$11.24	\$10.26	\$10.97	\$11.93
Separating, Filtering, Clarifying, Precipitating,	N/A	N/A	N/A	N/A	\$13.74	\$10.09	\$11.12	\$15.94
Inspectors, Testers, Sorters, Samplers & Weighers	\$14.65	\$10.84	\$13.22	\$16.74	\$16.24	\$13.45	\$15.71	\$18.03
Packaging & Filling Machine Operators & Tenders	\$13.56	\$10.00	\$13.34	\$16.50	\$11.72	\$9.59	\$10.74	\$12.50
Helpers--Production Workers	\$11.79	\$9.11	\$11.98	\$13.94	\$11.02	\$8.62	\$9.98	\$13.10
Coating, Painting, and Spraying Machine Setters, O	\$10.85	\$9.43	\$10.43	\$11.50	\$13.71	\$11.90	\$13.41	\$14.95
Production Workers, All Other	\$14.51	\$9.31	\$14.60	\$17.59	\$15.07	\$10.64	\$13.57	\$17.47
Transportation and Material Moving Occupations								
Industrial Truck and Tractor Operators	\$12.17	\$9.99	\$11.75	\$14.13	\$14.04	\$11.08	\$14.73	\$16.82
Laborers & Freight, Stock & Material Movers, Hand	\$11.82	\$9.18	\$11.01	\$13.65	\$12.27	\$9.28	\$11.71	\$14.84
Packers and Packagers, Hand	\$8.58	\$8.12	\$8.65	\$9.19	\$10.29	\$8.70	\$9.72	\$11.38